

Successful Recruitment Starts Here

"It's difficult to find good employees." "Recruiting takes valuable time away from my business." "A bad hire is costly." These words are echoed by many Saskatchewan business Managers who are committed to growing their business, yet face the challenge of a competitive labour market and ever-increasing shortage of skilled workers.

When it comes to Recruitment, locating *the right person for the right job* is what **Employment Network Inc.** is all about.

Employment Network Inc. is a Saskatchewan-owned recruitment firm, specializing in recruiting and matching candidate skills to meet Employer needs. Since 1996 Employment Network has worked with hundreds of Employers and filled thousands of jobs with qualified candidates – from entry level to specialized technical and senior management positions.

"Employers tell us what they are looking for, and we do the rest," says Linda Langelier, owner and Certified Human Resource Professional. "We search, screen and shortlist 2 to 4 candidates who are the closest match to their requirements. This leaves the Employer free to concentrate on his/her business."

The Employer then interviews the shortlisted candidates. "Our goal is to have 2 to 4 candidates who are so great, the Employer has difficulty deciding. That means we've done our job," states Linda. The Employer makes the final hiring decision, and Employment Network guarantees the performance of the new employee within the agreed upon period, or they refill the position.

"It's about the 'fit' – each person, job and company is unique. Recruiting is not black and white, but a fine art of achieving the closest match you can. We make it our business to always be on the lookout for talented people," says Linda, who brings over 20 years recruitment expertise. "Our ongoing recruitment efforts are supported by a database of over 7,000 candidates and an extensive network of contacts."

Employment Network has been recognized with business awards, such as "2002 Existing Business Award" Women Entrepreneurs of Saskatchewan; "2001 Business of the Year" Regina Chamber of Commerce Paragon Business Excellence Awards; "2001 Athena Award" (www.athenafoundation.org)

"Positive, productive employees are the heart of every business success story," says Linda. "Employment Network is here to make a difference – with every business we work with – we want to be a small part of their success."

For questions or comments, contact Linda Langelier, CHRP at 306-585-7244 or

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