



Where Flavor Comes Naturally

September 9, 2006

Employment Network
2932 Victoria Avenue
Regina, Saskatchewan
S4T 1K7

Dear Linda,

I sincerely want to thank-you for all you have done on behalf of Natural Valley Farms through the recruitment, screening, interviewing, and hiring processes of our Wolseley operations. I can not imagine having had to go through this process on our own.

You were creative in the way that you approached recruitment in a small town setting, which generated over 400 applications for 35 positions: amazing.

You have been diligent through your record keeping protocols and management reporting on status of all activities, which has made it easy for me to know exactly where we were at, and to stay at peace in the knowledge that all potential liabilities were well managed.

You disposition is amazing, you approach each task with energy and enthusiasm, and the same can be said for your very competent staff. This has made the challenge of finding the right people exciting for me as well

Most importantly, you were willing to stick to the convictions I held on hiring the best people we could find, based on character, competence and chemistry. The world may never know the true value of what you have achieved on our behalf, however, having had the unfortunate experience of inheriting employees in a previous position where these convictions were not upheld, I know.

I truly hope that we will have the opportunity to work together in the future. I would count it an honor and a privilege.

All the best to you and you staff in the years to come; may you enjoy success, prosperity, and the peace of mind that come with having followed the path of character conviction.

Sincerely,

David E White
General Manager
Natural Valley Farms.